



Privacy & Cookie Policy

Privacy Policy

Ellipse HR is committed to protecting your personal data and complying with UK GDPR and the Data Protection Act 2018.

Who We Are

Ellipse HR is the data controller responsible for your personal data.

What Data We Collect

We may collect:

- Contact details (name, email, phone number)
- Business information
- Information submitted via website forms
- Website usage data (via cookies)

How We Use Your Data

We process personal data to:

- Respond to enquiries
- Provide services
- Improve our website and services
- Comply with legal obligations

Legal Basis for Processing

We rely on:

- Legitimate interests (business communication and service delivery)
- Contractual necessity
- Legal obligations
- Consent (where applicable)

Data Sharing

We do not sell personal data. We may share data with:

- Professional advisers
- Technology providers (e.g. CRM, HR systems)
- Legal or regulatory authorities where required

Data Retention



We retain personal data only as long as necessary for business or legal purposes.

Your Rights

You have the right to:

- Access your data
- Request correction or deletion
- Restrict or object to processing
- Data portability
- Withdraw consent

To exercise your rights, contact: info@ellipsehr.co.uk

Data Security

We take appropriate technical and organisational measures to protect personal data.

Complaints

You can lodge a complaint with the Information Commissioner's Office (ICO).

Cookie Policy

This website uses cookies to improve user experience and analyse website performance.

What Are Cookies

Cookies are small text files stored on your device when you visit a website.

Types of Cookies We Use

- Essential cookies – required for website functionality
- Analytics cookies – help us understand how visitors use the site
- Functional cookies – improve user experience

Managing Cookies

You can control or disable cookies through your browser settings.

Third-Party Cookies

We may use third-party services (e.g. Google Analytics) which set cookies on our behalf.